### **Project Tender**

The number of people with an occupational disability, who have work, is increasing slightly even in the time of economic growth. The TENDER project expects more opportunities for people with a work disability in the labor market. It offers a solution with a web-APP TENDER, which will be free accessible for intermediaries at the labor market. Standardized profiles of applicants will easily match the vacancies of employers.



# Newsletter I

February 2020

## WEB APPLICATION

Finding and keeping capable, experienced staff that you can rely on is important to all employers.

Like all employees, people with disabilities can bring a range of skills, talents and abilities to the workplace and there is a range of supports to help them find and keep employment.

We are working on the development of a tool that can support intermediary organizations in facilitating this match.

Web-APP TENDER Tool that creates the match between the demand for labor and the supply of people with an occupational disability or who have a large distance from the labor market.





This project has been funded with support from the European Commission under the Erasmus+ Program. This Publication [Communication] reflects the views only of the author, and the Commission cannot be held responsible for any use which may be made of the information contained therein. 2019-1-NL01-KA204-060272

### **Project Partners**

JKVG (Belgium)

Euroface Consulting (Czech Republic)

Siglo22 (Spain)

Consorzio social Lab (Italy)

**Pro Work** (Netherlands)

## **KICK-OFF MEETING**

The first transnational partners meeting of the Tender project took place on the 21th of November 2019 in Burgh-Haamstede, Netherlands. Hosted by Pro Work (www.pro-work.nl), it was the occasion to start our project in the presence of all partners.

The partners exchanged information and experience in the area of job offer for the disabled and they stated that advertising vacancies is unsatisfactory, mostly the demands are set so high that a person with disabilities will not respond to them at all. Employers across Europe are facing labour shortage. If they reduce their demands, they could attract committed employees. On the other hand, the disabled person needs support and help in responding to a job posting. Therefore, we want to create a tool where we pair vacancies and candidates with the help of an intermediary-counselor who knows the potential of the candidate, and help disabled people apply for a job.



Find us on Facebook: <u>https://www.facebook.com/tendereuproject/</u>



This project has been funded with support from the European Commission under the Erasmus+ Program. This Publication [Communication] reflects the views only of the author, and the Commission cannot be held responsible for any use which may be made of the information contained therein. 2019-1-NL01-KA204-060272